

## 2011 Minimum Salary Schedule

	<u>Local Pastor</u>	<u>Associate Member</u>
Year 1	32,134	*
Year 2	32,456	*
Year 3	32,777	*
Year 4	33,099	*
Year 5	33,421	34,928
Year 6	33,743	35,275
Year 7	34,064	35,622
Year 8	34,386	35,973
Year 9	34,708	37,512
Year 10	35,030	37,512
* Additional YOS	350	* 375

	<u>Provisional Member</u>	<u>Full Member</u>
Year 1	35,859	**
Year 2	36,217	**
Year 3	36,576	**
Year 4	36,934	38,653
Year 5	37,292	39,040
Year 6	37,650	39,430
Year 7	38,009	39,773
Year 8	38,367	40,200
Year 9	38,725	40,587
Year 10	39,084	40,974
* Additional YOS	391	* 410

**2 Point Charge - Add \$200**

**3 Point Charge - Add \$350**

\* Recommended addition for each year of service over 10.