

2012 Pastoral Compensation Recommendation to the Church/Charge Conference

INSTRUCTIONS:

Please Complete One Form for Each Pastor Under Appointment.

Make A Copy of the Report and Bring it to the Charge Conference

Send it to the District Office 10 Days Before the Charge Conference.

*CRSP=Clergy Retirement Security Program (no longer referred to as MPP)

*UMPIP = United Methodist Personal Investment Plan (no longer referred to as PIP)

Charge _____ Time Status: _____

Pastor _____ Standing: _____

Church Name: _____

2012 Salary

Pastoral Compensation

		2011 Total	Church #1 %	Church #2 %	2012 Total
1	Salary (Including PIP before- and/or after-tax amounts)				
2	Other (Allowances, e.g. Discretionary, S.E. Tax, etc.)				\$0
3	Other (E.g. Equitable Salary or other support)				\$0
4	Other (E.g. Travel if non-vouchered)				\$0
5	Total Compensation (Add Lines 1 thru 4)	\$0	\$0	\$0	\$0

Note: Calculation in this box is basis for CRSP and CPP contributions.

Enter amount from Line 5	\$0
If a parsonage is provided, enter 25% of Line 5 as Parsonage value... OR,	\$0
Enter the actual Housing Allowance shown on Line 16	\$0
5a Total Plan Compensation base for CRSP* and CPP contributions.	\$0

Salary Reduction (Before Tax) Items

6	Pastor's Savings in UMPIP* 403(b) Plan (W-2 Box 12)				\$0
7	Health Insurance Contribution (FSA Not Reimbursed)				\$0
8a	Medical Reimbursement Account (FSA)				\$0
8b	Day Care Reimbursement Account (FSA)				\$0
9	Total Salary Reduction Items (Add 6 thru 8b)	\$0	\$0	\$0	\$0

Salary Reportable to IRS

10	Total Pastoral Compensation (Line 5)				\$0
11	Minus Household Furnishings Allowance (Exclusion)				\$0
12	Minus Salary Reduction Items (Line 9)				\$0
13	Salary Reportable on W-2 Box 1	\$0	\$0	\$0	\$0

Benefits Costs

(From Church Budget)

14	Health Care Plan (Conference Group Plan or Other)				\$0
15	Parsonage Utilities & Maintenance				\$0
16	Housing Allowance (In lieu of parsonage)				\$0
17	CRSP* = 12% of Line 5a (NO LIMIT)				\$0
18	CPP = 3% of Line 5a (Maximum \$3,620)	\$0	\$0	\$0	\$0

Accountable Reimbursement Plan

(From Church Budget)

19	Travel Vouchered at IRS Rate & Annual Conference				\$0
20	Professional Expenses & Continuing Education				\$0
21	Other				\$0
	Total Benefits Costs & Accountable Reimbursements	\$0	\$0	\$0	\$0

Signatures

Pastor

Date: _____

Chair, Pastor-Parish Relations Committee

Treasurer

Chair, Administrative Board/Council

District Superintendent

Church Treasurer's Calculation for Payroll

Total Pastoral Compensation (Line 5)	\$0
Minus Salary Reduction Items (Line 9)	\$0
Minus any other authorized withholdings	\$0
Total cash to be paid annually to the pastor:	\$0
Divide the above total by the number of paydates for the year (12, 24, 26, etc.)	\$0