

CONGREGATION'S PROFILE

Church: _____ Pastor: _____

Worship Time(s) _____

Sunday School Time (s) _____

Instructions:

- Please Send Forms On White Paper, One-Sided, Not Stapled.
- To Be Completed By The SPRC Committee In Consultation With The Church/Administrative Council.

1. **Statement of Purpose:** *If your congregation has a statement of purpose, vision or mission beyond ¶120, please insert it here.*

2. **Congregational Core Beliefs:** *What Are Your Core Beliefs (Theologically and Socially)? What Do You Hold Most Sacred In Your Understanding of Vital Christian Faith and Practice?*

3. **Congregational Description:** *Describe such things as percentage of members involved as leaders; nature of relationships among those active in the congregation; ages represented in the congregation; issues that create conflict within the congregation; the financial condition of the congregation.*

4. **Direction of the Congregation's Ministry:**
 - A. *What is the main focus of congregational life/your stated goals for the coming year or two? In what order should they be addressed? (Please numerate your goals in order of priority)*

 - B. *What are your congregation's long range vision, plans, goals, and your timeline for them?*

 - C. *Please list here specific training your laity and clergy have attended and/or plans you have for helping your congregation become equipped to grow numerically, spiritually, and to reach new disciples of Jesus Christ in your community?*

5. **Community Description:** *Describe community (urban, rural, suburban, small town, etc.), general economic situation, and employment information of the area in which the congregation is located.*

6. **Church Reputation:** *How would persons in the community describe your congregation's presence and ministry? (It would be helpful if you stopped by a local store and asked this question so it is not limited to your "guess.")*

7. **Pastoral Ministry Needed:** *Describe what is needed from the pastor (present or future) in each of the following areas in order to assist the congregation to fulfill its vision, mission, and goals. We must remember that we are a part of an itinerate system, so the focus here is on the office, not the person.*
 - A. **Spiritual Gifts:** (Preaching, teaching, presence [How is s/he present with people especially those hurting], caring, etc.)

 - B. **Leadership Style:**

 - C. **Worship Leadership and Preaching:** (Include a description of the worship style and options your congregation provides.)

 - D. **Pastoral Care:**

 - E. **Administration:**

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F. Community Involvement:

G. Academic and Career Experience Desired:

8. **Paid Staff:** *List the positions of paid staff serving your congregation and number of hours s/he serves each week.*

9. **Open Itinerancy:** *In the United Methodist Church appointments are made without regard to race, ethnic origin, gender, marital status, age or disabilities. How is the SPRC preparing the congregation to genuinely embrace open itinerancy? You may be expected, as a committee, to participate in a training experience regarding Cross-Racial/Cross-Cultural Appointments.*

10. **Schools:** *Please describe the public school system(s) which the pastor's children might attend and/or the school district(s) the congregation serves.*

11. **Ten (10) Year Statistical Summaries:**

	Membership	Average Worship Attendance	Average Church School Attendance	Total Church Expenditures	Percentage of Ministry Shares Paid
2010 To Date					
2009					
2008					
2007					
2006					
2005					
2004					
2003					
2002					
2001					

Pastor's Signature: _____ **Date:** _____

SPRC Chair's Signature: _____ **Date:** _____