

**GUIDELINES FOR CLERGY RETIREMENT SECURITY PLAN (CRSP) AND
COMPREHENSIVE PROTECTION PLAN (CPP)
FOR THE YEAR 2011**

| | CRSP | CPP |
|-----------------------------|------|--|
| FULL MEMBERS | | |
| Probationary Members | | |
| Associate Members | | |
| Full Time | 12% | 3% |
| 3/4 Time | 12% | 3.4% of DAC* |
| 1/2 Time | 12% | 3.4% of DAC* |
| 1/4 Time | 12% | No Participation |
| | | |
| STUDENT LOCAL PASTOR | | |
| Appointed by the Bishop | 12% | No Participation |
| | | |
| LOCAL PASTOR | | |
| Full Time | 12% | 3% (If receiving at least 60% of CAC*=\$34,507) |
| 3/4 Time | 12% | No Participation |
| 1/2 Time | 12% | No Participation |
| 1/4 Time | 12% | No Participation |

2011 DAC* = \$61,716
2011 CAC* \$58,353
CRSP Maximum = NO LIMIT
CPP Maximum \$3,703

CRSP = 12% of Compensation Base (Line 17 on Compensation Report)
CPP = 3% of Compensation Base (Line 18 on Compensation Report)

***CAC = Conference Average Compensation**
***DAC = Denomination Average Compensation**