

PASTOR – CHARGE ASSESSMENT

Church: _____ Pastor: _____

Instructions:

- Please Send Forms On White Paper, One-Sided, Not Stapled.
- Please Send To Your: Pastor, SPRC Committee, District Office

Pastor/Staff Parish Relations Committee Chairperson: *Please make sufficient copies of this form for each member of your committee and the pastor(s). If you have more than one appointed pastor, please fill out a separate form for each pastor. This assessment is to be completed by the members of the SPRC and the pastor(s) only. You are invited to reflect on the ministry of the church/charge as well as the ministry of the pastor(s). The assessment is intended to enhance the quality of ministry of both the church/charge and pastor(s). Each SPRC Member and Pastor should complete the form and bring it to a regularly scheduled meeting of the SPRC. At that meeting the pastor(s) should be present and dialogue should take place regarding the responses. Upon completion of the dialogue, one assessment for each pastor should be completed representing the discussion and opinions of the SPRC Members and Pastor.*

QUESTIONS FOR INDIVIDUAL RESPONSE AND COMMITTEE DIALOGUE**1. Goals:**

- A. **What Did You Accomplish From the Ministry Goals Listed From The Previous Year?**
- B. **How Has the Committee and Congregation Implemented These Goals?** *(What has been successful? What has failed? What challenges were encountered? Where has God's grace been evident? What insights does the committee have in respect to these goals?)*

2. What Are the Limitations the Congregation Faces in Accomplishing These Goals?

- A. **What Will Be Done to Address These Limitations?**

3. What Are the Pastor's Strengths? *The duties of a pastor are described in ¶340 of The Book of Discipline 2008. Pastoral duties include preaching, worship leadership, teaching, pastoral care, evangelism, mission interpretation, social justice, organizational management, administration, community involvement, spiritual guidance, leadership development, counseling, group work, ecumenical cooperation, and others. A pastor will not excel in all areas, nor should the congregation expect pastoral proficiency in all areas. It is the responsibility of the SPRC and the Pastor to determine what mission, ministry, and pastoral skills are necessary.*

4. In What Ways Are Your Pastor's Strengths and Skills Being Utilized to Accomplish Effective Ministry?**5. What Are the Limiting Factors/Concerns about the Pastor?**

- A. **What Will the Pastor and/or SPRC Do to Address These Limiting Factors/Concerns?**

6. What Additional Training Is Needed for the Pastor and/or the Lay Leadership of the Congregation in Order to Benefit the Church's Mission?**7. Describe Your Pastor's Enthusiasm and Energy Level for Ministry with Your Congregation.**

PASTOR – CHARGE ASSESSMENT

There may be issues of concern that pastors and congregations must work through. The Bishop and District Superintendents expect that congregations and pastors will use “The Rule of Christ” (*Matthew 18*) [See Guidelines for Pastor-Charge Assessment on *Matthew 18: The Rule of Christ*] to address issues of concern directly, honestly, and with mutual accountability. If resolution is not possible after following this method, the chairperson and/or the pastor are encouraged to contact the District Superintendent.

Pastor’s Signature: _____ *Date:* _____

SPRC Chair’s Signature: _____ *Date:* _____