

PASTOR'S PROFILE

Church: _____ Pastor: _____

Instructions:

- Please Send Forms On White Paper, One-Sided, Not Stapled.
- Please Send To Your District Office
- Due In The District Office With Signatures Ten (10) Days Prior To Meeting With The District Superintendent.

This Profile Is To Be Completed By Each Pastor Under Appointment.

Paragraph 432.2 of The Book of Discipline 2008 Says: "The District Superintendent annually shall develop with the Pastor Profiles reflecting the pastor's gifts, evidence of God's grace, and professional experience and expectations, and also the needs and concerns of the pastor's family. These profiles shall be reviewed annually and updated when appropriate to include:

- a) *Spiritual and Personal Sensibility: personal faith, call and commitment to ordained ministry, work through the institutional church, integration of vocation with personal and family well-being, life-style.*
- b) *Academic and Career Background: nature of theological stance, experience in continuing education, professional experience, record of performance.*
- c) *Skills and Abilities: in church administration, leadership development, worship and liturgy, preaching and evangelism, teaching and nurturing, counseling and group work, ability to work in cooperation, ability in self-evaluation, and other relational skills.*
- d) *Community Context: the ability of the pastor to relate effectively to his or her community setting, such as rural, town, urban, suburban, and so forth.*
- e) *Family Situation.*

Please Read And Reflect Upon The Above Paragraph, Then Answer The Following Questions.

1. In What Ways Is God's Call to Licensed or Ordained Ministry Being Renewed In You?
2. What Excites You About Ministry Currently?
3. Theology: Are you viewed as liberal, conservative, or centrist? And how do you relate to persons who differ from you?
4. How are you caring for your family in the midst of the demands of ministry?
5. How are you taking care of yourself and keeping the Sabbath?
6. What Are Your Strengths, Skills, Special Interests, and Spiritual Gifts (*Specifically As They Relate to Pastoral Ministry*)?
7. How Have You Been Nurturing Yourself Spiritually, Physically, and Professionally? What is the "Next Step" You Need to Take in Your Spiritual, Physical, and Professional Growth to Address Issues Noted in #7 of the Pastor-Charge Assessment? (*This Could Be Used As Your Continuing Education Report to the Church Conference.*)
8. What Are Your Core Beliefs? What Do You Hold Most Sacred in Your Understanding of Vital Christian Faith and Practice?
9. Describe How You Lead and Develop Leadership in Others.

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- 10. **Community Context:** Describe Your Preparation for, Experience with, and Relating to, the Context in Which Your Charge Is Located.

- 11. **Family:** Please Include in Your Description the Number of Persons Living in Your Household, Ages of Minor Children and Their Grade in School.

- 12. **Are There Family Issues That You Desire the Cabinet To Be Aware of in the Appointive Process?** (Special Needs of Your Family Members, Spouse's Career, Etc.) If A Parsonage Is Involved, List Allergies To Be Considered. Do You Have Pets? Please List:

- 13. **Your Appointment:** The United Methodist Church Is Encouraging Longer Appointments to Facilitate Effective Ministry. What Is Your Expectation For How Long You Will Be Effective in Your Present Appointment?

- 14. **Ministry Beyond the Local Church:** In What Programs, Ministries, and Activities Have You Been Involved in Through District, Conference, Jurisdiction, or General Church Arenas? Do You Have Interest in Serving Through A District or Conference Agency? If Yes, in Which Areas?

Pastor's Signature: _____ *Date:* _____
SPRC's Signature: _____ *Date:* _____